


<b>OPERATIONS ADVISORY NOTICE (OAN)</b>		 Transport Malta  Civil Aviation Directorate Flight Operations Inspectorate Transport Malta Malta Transport Centre Pantar Road Lija LJA 2021 Malta
<b>OAN Number: 06/23 Rev 00</b>	<b>Issue Date: 09/11/2023</b>	
<b>Subject: Acceptance of Nominated Person Candidates</b>		

The purpose of this Operations Advisory Notice is to provide organisations holding an Air Operator Certificate (AOC), with details on how to propose candidates for Nominated Person Flight Operations, Crew Training, Ground Operations, CAMO, Safety Manager and Compliance Manager.

The current state in the employment sector for aviation personnel forming part of the Operator Management team requires effort from every stakeholder. It is difficult to find enough personnel with the right level of competence for many of such positions. It is therefore essential to ensure that any candidate proposed is suited for the position and not just ready to put his/her name for the position.

TM CAD strongly suggests that Operators prepare the candidates well and avoid unnecessary embarrassing rejections due to the conduct of the proposed candidates at the interviews.

It is TM CAD policy that all candidates for the position of Accountable Manager are interviewed by the Director General himself and this requires time and coordination. Board members are encouraged to ensure that candidates for such positions are suited for the role.

Where candidates for Nominated Person position lack experience in the role being proposed the operator is encouraged to first train and prepare the candidate for the role. Once the candidate has been trained and is considered by the operator to be competent for the role then operators are required to apply in Centrik. The idea that one can propose the candidate and TM CAD approves the candidate on the proviso that training will be held later should be discouraged. The standards of the industry depend a lot on the standard of the stake holders, and this is even more important for the management of operators.

Further details are found in OAN Number: 08/19 Rev 02.

Please be guided accordingly.

**Flight Operations Inspectorate**