9H-PAN

Pilot Peer Support

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MACE 2020

EBAA

AVIATION ASSOCIATION

Centre for Aviation Psychology *



- Founders: Prof Rob Bor & Aedrian Bekker (Clinical & Aviation Psychologists)
- Est. 2016 in response to Germanwings tragedy
- Support AOCs with CAP.GEN.MPA.215



- Customised to each AOC's requirements & culture
- Covering 20,000+ pilots in 16+ AOCs
- Speaking 8 languages across 11 countries













































CAP PSP

9H-PAN
Peer Assistance Network

















9H-PAN: Essential Features

User Friendly

(Trained) pilot peers!

Confidential, non-judgemental

Easy access

For all wellbeing issues, large and small (non-emergency)

Professional

Internal/3rd party/ Network

Independent

Supported by aviation mental health professionals (MHPS)

SOPs (operating & safety critical)

GDPR 2018 Compliant

Risk vs. ROI

Economies of scale, resources

Mental well being a known risk

Lives & careers saved

1:4 ROI (i.e.LTS, training, recruitment)

PSP Responsibilities

Access

Peers (& Training)

Supervision (& Back Up)

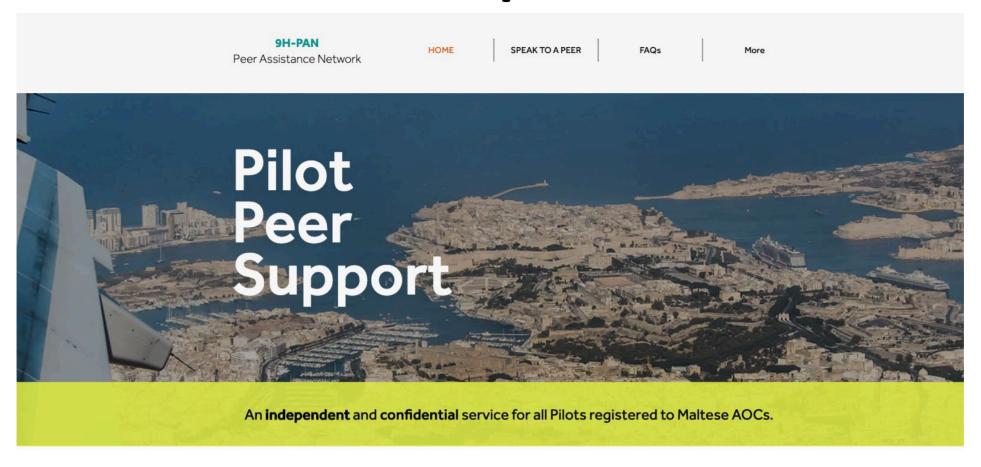
SOPs & Escalation Paths

Governance & Stakeholder Engagement e.g. Pilots/Unions/Occ Health/AMEs/ AOCs/ NAAs

Professional Indemnity Insurance (for peers)

GDPR: DPIAs; Data Controller; (Sensitive, Personal Data); Security; Assurance

www.9h-pan.com

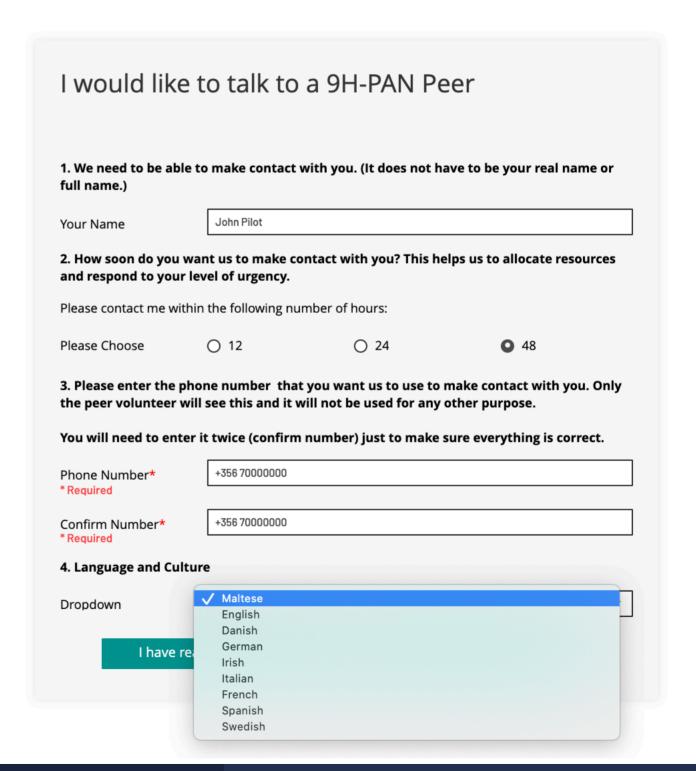


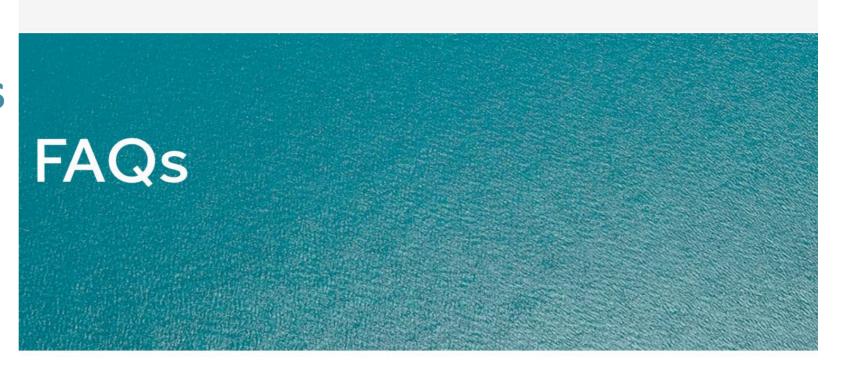


- Dedicated PSP for Maltese AOCs & their pilots
- Simple, anonymous & confidential
- Professional, trained & managed CAP Pilot Peers

How it works: contact request

www.9h-pan.com





General	Requesting a call	Steps and Stages	Technical Issues	Confidentiality	
Who can use this service?					+
What can I use this service for?					+
How bad do things need to get before I can request a call?					+
What happens if I make a request?					+
What if I am concerned about a colleague?					+
Can I use this service in an emergency?					+
How do I complain about this service?					+

Thank you!

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