

MARINE SAFETY INVESTIGATION UNIT

CALL FOR APPLICATIONS

TO FILL VACANCY FOR SENIOR MARINE SAFETY INVESTIGATOR WITHIN THE MARINE SAFETY INVESTIGATION UNIT

Interested persons wishing to apply for this post are kindly requested to submit a full CV (including details of background and experience) to recruitment.tm@transport.gov.mt by not later than **Monday 15th August 2016**. The pass mark for this post is 75% and the Interview Report will remain valid for one (1) year from date of issue.

JOB DESCRIPTION

| | |
|---------------------|-------------------------------------|
| Job Title | Senior Marine Safety Investigator |
| Grade | Non Collective Agreement |
| Salary Range | Negotiable |
| Unit | Marine Safety Investigation Unit |
| Report To | Head of Marine Safety Investigation |

MAIN JOB PURPOSE

To ensure the effective and efficient independent safety investigation of marine casualties and incidents on board Maltese registered ships and foreign ships trading within Maltese waters and to publish safety investigation reports to ensure dissemination of safety lessons.

The functions of the MSIU are established by the Merchant Shipping (Accident and Incident Safety Investigation) Regulations [Subsidiary Legislation 234.49](#).

MAIN DUTIES & RESPONSIBILITIES

| Key Responsibilities | Key Elements |
|------------------------------|--|
| Main Responsibilities | <ol style="list-style-type: none">1. To oversee the investigation of marine accidents and incidents, irrespective of the determined severity of the consequences, potential consequences, and/or type of accident and determine their causes and contributing factors, either as a member of a team, or individually, in accordance with S. L. 234.49;2. To be available on call on a 24 hour, seven days a week basis to deal with urgent marine accident investigation matters and direct marine safety investigators accordingly;3. To deploy or authorise the deployment to the accident site or related locations in Malta and abroad, where and if necessary;4. To manage safety investigation projects effectively and meet agreed deadlines and milestones while working constructively in a small team of professionals to deliver high quality outputs; |

| Key Responsibilities | Key Elements |
|-----------------------------|--|
| | 5. To liaise effectively with various international and domestic organisations including, regulators, operators, industry groups, labour associations, other authorities and government agencies; 6. To undertake research, as required, into various aspects of safety; 7. To contribute to the MSIU's organisational objectives. This may include representing the Unit at national and international fora; participating in business development activities; and supervision, training and mentoring of other staff; |
| Team Networking | 8. Cultivate productive working relationships through internal teamwork and external networks; 9. Contributes knowledge and experience for the benefit of safety investigators and experts of marine accidents and incidents to assist each other towards the achievement of shared goals. |
| Quality Assurance | 10. To adhere with MSIU operating procedures and contributes to the identification of gaps in procedures as written and as applied. |
| Personal Development | 11. To develop and maintain an inquisitive nature with a strong motivation to engage in problem solving tasks with a focus on marine transport safety; 12. To ensure dedication to marine casualty and incident investigation; 13. To ensure well developed communication skills and demonstrate interpersonal skills with the ability to liaise with a variety of individuals and organizational representatives, including those from differing cultural backgrounds; 14. To ensure a strong commitment to professional learning and self development; 15. To promote organizational learning within the MSIU and lead by example. |

Tasks and duties of the job holder are not limited to the above listed and employee may be required to assist other employees/Directorates or requested to perform other/different duties from time to time as the need may be.

Eligibility Criteria

Essential

- **Experience**

- At least 10 years of proven experience in ship operations and management as a deck officer forming part of a navigational watch, engineer officer in charge of an engineering watch on board sea-going vessels of 3000 gt or above, operating in unlimited trading area;

and / or

- At least 10 years of proven experience in the maritime industry especially in the fields of maritime safety, safety navigation and or marine repair and construction;

and / or

- At least 10 years of proven experience in casualty and incident investigation in either the maritime transport or other transport modes.

- **Skills**

- Practical knowledge in the use of IT Applications;
- Excellent command of English and Maltese, written and spoken;
- Excellent report writing skills;
- Ability to lead and work on own initiative;
- Positive attitude;
- Trustworthy and with high moral standards;
- Ability to meet deadlines and perform under pressure;
- Highly organized, rational and able to take decisions