

MARINE SAFETY INVESTIGATION UNIT

CALL FOR APPLICATIONS

TO FILL VACANCY FOR MARINE SAFETY INVESTIGATOR WITHIN THE MARINE SAFETY INVESTIGATION UNIT

Interested persons wishing to apply for this post are kindly requested to submit a full CV (including details of background and experience) to recruitment.tm@transport.gov.mt by not later than **Monday 15th August 2016**. The pass mark for this post is 75% and the Interview Report will remain valid for one (1) year from date of issue.

JOB DESCRIPTION

Job Title	Marine Safety Investigator
Grade	Non Collective Agreement
Salary Range	Negotiable
Unit	Marine Safety Investigation Unit
Report To	Senior Marine Safety Investigator

MAIN JOB PURPOSE

To ensure the effective and efficient independent safety investigation of marine casualties and incidents on board Maltese registered ships and foreign ships trading within Maltese waters and to publish safety investigation reports to ensure dissemination of safety lessons.

The functions of the MSIU are established by the Merchant Shipping (Accident and Incident Safety Investigation) Regulations [Subsidiary Legislation 234.49](#).

MAIN DUTIES & RESPONSIBILITIES

Key Responsibilities	Key Elements
Main Responsibilities	<ol style="list-style-type: none">1. To be available on call on a 24 hour, seven days a week basis to deal with urgent marine accident investigation matters as directed by the senior marine safety investigator;2. To respond to any accident and / or incident, irrespective of the determined severity of the consequences, potential consequences, and/or type of accident;3. To investigate marine accidents and incidents, and determine their causes and contributing factors;4. To deploy to the accident site or relevant locations in Malta and abroad, where and if necessary;5. To identify and manage health and safety risks on the accident site;6. To ensure the preservation of human, documentary and physical

Key Responsibilities	Key Elements
	<p>evidence as practicable as possible;</p> <p>7. To identify and gather all the available evidence, in line with the MSIU's internal procedures / guidelines;</p> <p>8. To authorise local / foreign experts to accident sites as necessary and in line with the MSIU's internal procedures/guidelines;</p> <p>9. To liaise with local / foreign experts as necessary to ensure the gathering of all available evidence;</p> <p>10.To provide an accurate picture of the safety issues of accidents and incidents, within time scales and procedures;</p> <p>11.To contribute positively to the effective investigation management of the investigation process;</p> <p>12.To effectively contribute to the successful management of the post-accident investigation process;</p> <p>13.To deal sensitively and appropriately with all stakeholders, including lawyers and owners' representatives and possibly next of kin;</p> <p>14.To produce timely, clearly written safety investigation reports, which establish and accurately analyse relevant facts, leading to logical and objectively judged conclusions and recommendations;</p> <p>15.To keep abreast with developments in the marine domain to ensure the currency requirements for safety investigations;</p>
Team Networking	<p>16. Builds and maintains a network of colleagues and contacts to achieve the objectives of the MSIU;</p> <p>17. Keen to listen, discuss and challenge assumptions but remains willing to compromise when beneficial to the safety investigation process.</p>
Quality Assurance	<p>18.To adhere with MSIU internal operating procedures and contributes to the identification of gaps in procedures as written and as applied;</p> <p>19. Active participation in internal peer review processes.</p>
Personal Development	<p>20. To develop and maintain an inquisitive nature, with a strong motivation to engage in problem solving tasks with a focus on marine transport safety;</p> <p>21. To ensure dedication to marine casualty and incident investigation;</p> <p>22. To ensure well developed communication skills and demonstrate interpersonal skills with the ability to liaise with a variety of individuals and organizational representatives, including those from differing cultural backgrounds;</p> <p>23. To ensure a strong commitment to professional learning and self development.</p>

Tasks and duties of the job holder are not limited to the above listed and employee may be required to assist other employees/Directorates or requested to perform other/different duties from time to time as the need may be.

PERSON SPECIFICATION - *The qualifications, experience, skills and other attributes required by the job holder.*

Eligibility Criteria

Essential

- **Experience**

- At least 5 years of proven experience in ship operations and management as a deck officer forming part of a navigational watch, engineer officer in charge of an engineering watch on board sea-going vessels of 3000 gt or above, operating in unlimited trading area;

and / or

- At least 5 years of proven experience in the maritime industry especially in the fields of maritime safety, safety navigation and or marine repair and construction;

and / or

- At least 5 years of proven experience in casualty and incident investigation in either the maritime transport or other transport modes.

- **Skills**

- Practical knowledge in the use of IT Applications and the ability to take full advantage of technology-related equipment to improve on the safety investigation process;
- Excellent command of English and Maltese, written and spoken;
- Excellent report writing skills;
- Ability to lead and work on own initiative;
- Positive attitude;
- Trustworthy and with high moral standards;
- Ability to meet deadlines and perform under pressure;
- Highly organized, rational and able to take decisions